

Cohasset Public Schools Achievements 2020 - 2023

Beginning the 2019 – 2020 school year, Cohasset Public Schools hired a new superintendent, assistant superintendent, high school principal, high school assistant principal, and middle school principal, and created the position for and hired a middle school principal. Cohasset Public Schools adapted successfully to the pandemic by creating new and flexible learning models, establishing numerous protocols and safety practices, purchasing Personal Protective Equipment (PPE), collaborating with stakeholders to produce a Road Map to Re-Entry, and following all COVID-19 procedures and regulations. The creation of learning models included developing full remote, hybrid (some remote and some in-person), and full in-person learning for our students. We provided professional development for our staff as needed and communicated frequently to all families and stakeholders. We increased custodial staff based on grant opportunities and implemented thorough high touch and deep cleaning regularly in all our buildings. Our nurses worked diligently to contact trace when needed and led the development of all our medical protocols and safety measures. We were able to increase our nurse staffing, adding a .5 position (also through a grant) to ensure safety for all students and staff. We also added a Director of Technology and Digital Learning position to help guide staff through the ever- increasing need for digital learning. The beginning of the 2020 -2021 school year also welcomed a new Director of Finance and Operations, a new Elementary Team Chair, and a new Director of Student Services.

Beginning the 2021 – 2022 school year, we were excited to focus our efforts as a school community on the implementation of the Cohasset Public Schools Strategic Plan, 2021 – 2024, which was created collaboratively by the entire Cohasset School Community. This plan aligns goals from the Cohasset School Committee, District and Building Leadership, and staff, and shapes our school improvement plans. Our mission states that “Cohasset Public Schools places students first. We provide an optimal teaching and learning environment by cultivating empathy, global citizenship, agency, inclusivity, and community engagement to empower students to realize continuous personal growth and achievement.” We will focus on teaching and learning, social and emotional wellness, resources, and communication and engagement, as we enact this mission in order to reach our vision to “Empower student to improve communities.”

Over the next three years we endeavored to create an environment that is focused on the whole student. We determined to:

- encourage students to achieve their full potential socially, emotionally, and academically, as they embody equity, cultural responsiveness, inclusivity, empathy, and global citizenship.
- support students in developing agency (to act independently and make their own free choices) within an innovative and creative mindset.
- cultivate an environment of open communication, engagement, and collaborative learning opportunities among home, school, and community.
- support optimal teaching, learning, and leading through responsible funding that provides academic excellence, appropriate staffing, state of the art facilities, and quality instructional materials.

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Please see the below summary of the Cohasset Public Schools Strategic Plan for 2021-2024:

Charting the Course

Cohasset Public Schools Strategic Plan | 2021-2024

Our Mission

Cohasset Public Schools places students first. We provide an optimal teaching and learning environment by cultivating empathy, global citizenship, agency, inclusivity, and community engagement to empower students to realize continuous personal growth and achievement.

Our Vision

Empower students to improve communities

Our Core Values

- Placing Students First**
Create and maintain an environment that places students first and is focused on the whole student.
- Continuous Personal Growth & Achievement**
Encourage students to achieve their full potential socially, emotionally, and academically.
Empower students to embody equity, cultural responsiveness, inclusivity, empathy, and global citizenship.
Support students in developing agency (to act independently and make their own free choices) with an innovative and creative mindset.
- Creating an Optimum Teaching & Learning Environment**
Provide personalized learning experiences that foster student voice, advocacy, and real-world application.
Create a safe, compassionate, and empathetic learning environment to ensure every student feels included, valued, and respected in the school.
- Utilization of Resources to Support the Teaching, Learning, & Leading**
Support optimal teaching, learning, and leading through responsible funding that provides academic excellence, appropriate staffing, state of the art facilities, and quality instructional materials.
- Strong School - Community Engagement**
Cultivate an environment of open communication, engagement, and collaborative learning opportunities among home, school, and community.

Strategic Objectives 2021 - 2024

- Compass Point #1:** Teaching and Learning
- Compass Point #2:** Social and Emotional Wellness
- Compass Point #3:** Resources
- Compass Point #4:** Communication and Engagement

Cohasset Public Schools continued to successfully navigate the pandemic by creating new and flexible learning models, establishing numerous protocols and safety practices, purchasing Personal Protective Equipment (PPE), collaborating with stakeholders and health officials to follow all COVID-19 procedures and regulations. During this school year, our nurses worked diligently to contact trace when needed, and led the development of all our medical protocols and safety measures. We continued to utilize grant funding to help with social-emotional wellness and to remediate any learning gaps that may have developed from the pandemic.

The District continues to partner with various groups to support our teaching and learning. Locally, the district works closely with Cohasset Student Coastal Research (CSCR), Holly Hill Farm, the Cohasset Education Foundation (CEF), the various Parent School Organizations (PSO), and Safe Harbors, to enrich student experiences. We continue our outreach and support with the Interface Mental Health Referral Service.

Our culture is inclusive of all students, and one where all students are challenged, respected, and valued. Not only are our students scholarly, but they are also athletes, artists, and civic-minded individuals. They are the volunteers in our community and the creative thinkers who have promoted many of the extra-curricular opportunities that make Cohasset Public Schools a unique and stellar learning community. We are also a proud METCO District and are thankful for the reciprocal opportunities that METCO provides.

Our Vision and Beliefs Include:

- Supporting a student-centered approach throughout the District

Cohasset Public Schools Achievements 2020 - 2023

- Educating the whole child and prioritizing Social-Emotional Learning (SEL)
- Promoting trust and transparency with all stakeholders
- Centering all our work on a foundation of strong relationships
- Celebrating staff and student accomplishments
- Encouraging staff enthusiasm
- Increasing inclusion, empathy, bullying prevention, safety, and cultural competency
- Increasing an inclusive and flexible approach to special education, which will reduce stigma and celebrate diversity
- Inspiring Project-Based Learning (PBL) opportunities for all staff and students
- Creating collective teacher efficacy through collaboration
- Collaborating with community-based organizations to improve the education of the students
- Promoting systems-thinking and strategic practices that build capacity to fulfill our District's Strategic Plan
- Increasing the collaboration and communication within the District Leadership Team
- Utilizing data to expand teaching materials and improve pedagogy and tiered supports
- Revising and creating systems and protocols throughout the District
- Integrating meaningful technology and instructional pedagogy that effectively uses technology
- Cultivating innovative learning practices that foster communication, creativity, collaboration and critical thinking
- Listening to the voices of all stakeholders and involving them in decision-making processes
- Eliciting stakeholder input regarding vision for the Cohasset Public Schools
- Promoting proactive and clear communication at all levels

Curriculum and Instruction:

The Cohasset Public School District initiatives are guided by the Department of Elementary and Secondary Education (DESE) Partnership for 21st Century Skills in school improvement and include the following recommendations:

- Core Academic Subjects to include English, reading or language arts, world languages, arts, math, economics, science, geography, history, government and civics.

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- Interdisciplinary Themes to be woven into each subject including global awareness, as well as financial, economic, business and entrepreneurial understanding, and civic and health literacy.
- Learning and Innovation Skills to be woven into each subject to include creativity, innovation, critical thinking, problem solving, communication and collaboration.
- Information, Media, and Technology Skills required of today's students to include information literacy, media literacy, communications, and technology literacy.
- Life and Career Skills are needed to navigate in today's fast-paced, high technology world. They include flexibility, adaptability, initiative and self-direction, social and cross-cultural skills, productivity, accountability, leadership, and responsibility.

Our curriculum is rigorous, challenging, and current. This year, we continue to focus our curricula goals on Social-Emotional Learning (SEL), Culturally Responsive Teaching, early elementary literacy and numeracy, science, secondary mathematics, and the continued development of a strong computer science / digital literacy pathway for our students, PK-12. The District continues to utilize the principles from the Collaborative for Academic, Social, and Emotional Learning (CASEL) as its base of implementation of SEL. The CASEL mission is to help make evidence based SEL an integral part of education from Pre-K through high school. The emphasis is on maintaining a safe and supportive environment for learning. We also continue to support initiatives to review and provide social-emotional wellness, inclusive cultures, building safety, bullying prevention, and communication.

We most recently hired a Director of Data, Curriculum, and Evaluation to better analyze, collaborate, and make improvements based on achievement data.

The following list, although not exhaustive, represents some of the major improvements in Cohasset Public Schools over the past few years:

Cohasset High School Achievements

Facilities

- Replaced the track and field turf
- Replaced the fitness center
- Converted a classroom to a science lab
- Installed new hydration stations
- Purchased a greenhouse
- Installed Project Adventure climbing wall (CEF)
- Painted all hallways and some classrooms
- Installed monitors to advertise and communicate
- Upgraded all lighting
- Upgraded all climate controls
- Upgrade entire kitchen, including the addition of a snack bar
- Upgrading “senior café”
- Added a new audio-visual system to auditorium

Cohasset Public Schools Achievements 2020 - 2023

- Added air purifiers to all classrooms and learning spaces
- Upgraded bathroom fixtures

Staffing

- Added .5 guidance counselor and created a lead counselor position
- Added a .5 adjustment counselor at the high school
- Created a dedicated school psychologist at the high school
- Added a 1.0 social worker to service both middle and high schools
- Increased social studies position from .5 to 1.0
- Added a technology specialist
- Appointed stipend position to oversee independent and work study opportunities
- Appointing fitness room and library supervision
- Appointed drop off supervisor

Professional Development

- Professional development has devoted considerable resources to instructional technology, social-emotional wellness, and cultural competency.

Curricular Initiatives and Academic Outcomes

Initiatives

- Created the following courses:
 - 9th Grade Wellness Curriculum
 - AP Microeconomics
 - Trigonometry with Algebra (redesign)
 - Accounting
 - Introduction to Physical Science (replacing Introduction to Chemistry)
 - Genetics and Biotechnology
 - Biodiversity Ecology
 - Digital Illustration
 - Introduction to Art History
 - Mindful Art Studio
 - Community Art
 - Commercial Design
 - Video Game Design
 - Mobile App Design
 - 3D Game and World Design
 - Introduction to Computer Science
 - Leadership Studies
 - Revised Independent Study Process
- Enhanced community partnerships with CSCR, Holly Hill Farm, Town of Cohasset, Safe Harbors

Cohasset Public Schools Achievements 2020 - 2023

- Implemented personalized learning opportunities where students work to actively collect and interpret data and work with local and town agencies to understand and make improvements to watershed health and environmental sustainability
- Implemented seal of biliteracy distinction
- Implemented Project Adventure curriculum
- Implemented computer science program (introductory)
- Implemented civics project and competed in state competition

Outcomes

- Improved advanced coursework completion of special education students by 13% (51-64%) since 2019 (second overall among competitive south shore schools)
- Improved advanced course completion for black students 26% (57-83%) since 2019 (second overall among competitive south shore schools)
- 57% of students involved in computer science compared to 18% average among competitive south shore schools; Marshfield is closest with 34%
- 95% participation in the arts compared to 60% average among competitive south shore schools (Duxbury closest at 69%)
- Civics Projects received grant to enter state competition (20 districts out of 300)
- Highest AP enrollment and test participation among competitive south shore schools (second in performance); AP District Honor Roll in 2019 (the last time it was given)
- Highest five-year average on SATs among competitive south shore schools
- Outcome data (the number of graduates who matriculate through four years of college after CHS) up 14.5 % from 83.5 in 2019 to 98% in 2022, the highest among competitive south shore schools

Student Wellness Initiatives and Outcomes

Initiatives

- Enhanced community partnerships with Safe Harbor Coalition, Cohasset Police
- Embedded social and emotional learning competencies (CASEL) within the general education curriculum
- Deliberately partnered with DH and JOS around wellness and diversity
- Incorporated deliberate wellness and diversity programming into the high school
- Established wellness committee
- Established diversity clubs (both middle and high school)

Outcomes

- In 2018-2019, the largest concerns in the district were around safety, security, and communication. Although inclusion and diversity was also an issue, it was more recently unpacked as a target area. Since then, our most recent data show that Safety Rules and Norms, Sense of Physical Security, and Social Supports for Students were the three biggest strengths identified across all constituencies. This includes perceptions of safety during COVID.

Cohasset Public Schools Achievements 2020 - 2023

- Effective communication was up 39% from 47% to 86% in 2022. Respect for cultural diversity was up 22% from 55% in 2018 to 77% in 2022. Among black students, the number has climbed from 33% in 2020 to 91% (with 9% neutral) in 2022. And the top two self-identified strengths from students were trust and empathy.
- Reduced lifetime vaping from 40% to 14% from 2019 to 2023 and from 26% to 6% in the last 30 days over the same time period
- Reduced lifetime marijuana use from 28% to 12% from 2019 to 2023
- Reduced lifetime alcohol use from 44% to 28.7% from 2019-2023
- Improved sleep from 28% of students who said they got enough sleep to 51% from 2019 to 2023
- Reduced the number of students who reported physically injuring themselves to feel better from 12% to 9.5% from 2019 to 2023
- Reduced the number of students considering suicide from 13% to 6% from 2019 to 2023
- Reduced the number of students who have ever been told by someone that they were considering suicide from 31% to 18.7% from 2019 to 2023

Cohasset Middle School Achievements

Facilities

- Painted all hallways and the majority of classroom spaces
- Upgraded LED lighting throughout the building
- Created and furnished a separate nurse's office to include heating and HVAC
- Created an office for the school psychologist
- Organized storage throughout the building
- Repaired all lockers
- Painted murals to celebrate diversity, which are present throughout the building
- Re-designed STEM and robotics rooms
- Created a vestibule to form a safe entrance, complete with Lobby guard, protective glass, cameras, and bank-teller window
- Installed monitors to welcome, advertise, and communicate
- Installed new hydration stations
- Upgrade entire kitchen, including the addition of a snack bar
- Upgraded all climate controls
- Added a new audio-visual system to auditorium
- Added air purifiers to all classrooms and learning spaces
- Upgraded bathroom fixtures
- Purchased mobile sound system for outdoor events
- Planned installation of interactive LCD panels in classrooms 2023- 2024

Staffing

- Added the position of Middle School Principal
- Re-articulated the position of Middle School Assistant Principal (dedicated specifically to the middle school)
- Added an adjustment counselor
- Added a school psychologist
- Added a nurse

Cohasset Public Schools Achievements 2020 - 2023

- Added a reading specialist
- Added a math specialist
- Added a technology specialist
- Increased math and ELA positions
- Appointed stipended position to oversee After School Enrichment Program
- Added a social worker to share with high school

Professional Development

- Project-Based Learning Training
- Science Training for Open Sci Ed.
- Embedded literacy training for reading specialist in partnership with Teaching and Learning Alliance (TLA)
- iReady Training (technology/assessment)
- Cultural competency professional development
- Social-Emotional Learning professional development

Curricular Initiatives

- After a team-based curriculum review process, implemented Open Sci Ed
- Implemented a hands-on STEM gardening program in partnership with Holly Hill
- Established curricular showcases to engage families in student academic accomplishments
- Establishment of Principles of Math and Literacy
- Design and implementation of digital literacy / coding / robotics courses
- Re-development of grade six seminar into reading, comprehension, and literacy course for all sixth grade students
- Increased integration of research class with Civics to satisfy state requirements.
- Created more diverse curricula through cultural diversity professional development.
- Diversified after school enrichment offerings.
- Increased extra-curricular opportunities to include sports (as a competing team), journalism (developed newspaper), robotics (as a competing team), and other social and academic activities.

Social-Emotional Initiatives

- Implemented CASEL and PEAR
- Implemented Reading Rovers library program in partnership with Cohasset Working Dogs
- Implemented community service opportunities
- Worked with elementary schools on diversity, reading, and other areas to connect students
- Established diversity club

Enhanced Community Partnerships

- Safe Harbor Coalition
- Holly Hill Farm (gardening, composting)

Cohasset Public Schools Achievements 2020 - 2023

- Deer Hill and Osgood (NHS interns, student read aloud volunteers, Diversity Day Fair)
- Cohasset Working Dogs (Reading Rovers)
- Cohasset Police Department (bike safety, health class presentations, High Five Fridays)
- Community at large (Principal Coffees, Zoom Calls)
- Connection with Seabird Coffee / cultural with staff

Deer Hill School Achievements

Facilities

- Painted all hallways and the majority of classroom spaces
- Re-tiled all hallways, the cafeteria, and approx. $\frac{1}{3}$ of classrooms with no-wax tile
- Installed a complete A/V system in the cafeteria to create an additional large learning and presentation space (CEF grant)
- Replaced approximately 40% of student desks and all teacher desks/chairs
- Upgraded LED lighting throughout the building
- Equipped all classrooms with a standardized school-grade learning area rug
- Created the Deer Hill Learning Courtyard with cultivated garden beds and outdoor classroom space (CEF grant)
- Reimagined the separate spaces of the tech lab and library into the Deer Hill Innovation Commons; expected completion, Fall 2023 (CEF grant and community member donation)
- Installed Hydration Stations
- Added monitors for advertisement and communication

Staffing

- Added .5 adjustment counselor
- Added a .5 reading specialist
- Added a 1.0 SPED reading teacher
- Increased math specialist from .5 to 1.0
- Appointed stipend position to oversee Before and After School Enrichment Program
- Appointed a stipend position to oversee robotics team
- Added a third grade teacher

Professional Development

- Responsive Classroom training (social emotional)
- Bridges Math training
- Embedded literacy training in partnership with Teaching and Learning Alliance (TLA)
- iReady Training (technology/assessment)
- Progress report revision and professional development
- Cultural competency professional development

Curricular Initiatives

- After a team-based curriculum review process, implemented Bridges math

Cohasset Public Schools Achievements 2020 - 2023

- After a team-based curriculum review process, implemented Reader's Workshop
- Implemented a hands-on STEM gardening program in partnership with Holly Hill
- Established curricular showcases at each grade level to engage families in student academic accomplishments

Social-Emotional Initiatives

- Implemented Responsive Classroom
- Implemented a weekly yoga program (began as a CEF grant and now school funded)
- Implemented a weekly Reading Rovers library program in partnership with Cohasset Working Dogs
- Implemented community service opportunities (End Hunger New England family food packaging night, Bags to Benches collection, Cohasset Pantry food drives)
- Implemented an annual Diversity Fair with AP students from CHS

Enhanced Community Partnerships

- Safe Harbor Coalition (Samantha Skunk performance, health class presentations)
- Holly Hill Farm (gardening, composting)
- Cohasset High School (NHS interns, student read aloud volunteers, Diversity Day Fair)
- Cohasset Working Dogs (Reading Rovers)
- Cohasset Police Department (bike safety, health class presentations)
- Willcutt Commons (4th grade visits to Senior Coffees)
- Community at large (Deer Hill Community Expert Day)

Joseph Osgood Elementary

Facilities

- Replaced the lights in hallways and classrooms
- Safety Film over glass on gym windows
- Installed a new hydration station
- Ceiling tiles in several classrooms and hallways replaced
- Carpet in library amphitheater replaced
- Classroom walls painted
- Area rugs purchase for all classrooms
- Installation of the new playground (PSO funded)
- Brick walkway began around playground (PSO funded)
- AV equipment, front hallway TV and computer installed and utilized by all staff
- AV equipment for Computer Lab TV and computer installed and utilized by technology staff (funded by CEF)

Staffing

- Added a .5 adjustment counselor at the Osgood
- Added a .5 reading specialist to support Kindergarten
- Added 1 kindergarten teacher
- Added 1 first grade teacher

Cohasset Public Schools Achievements 2020 - 2023

- Added 1 second grade teacher
- Increase math specialist from .8 to 1.0
- Appointed stipend position to oversee before and after school enrichment program

Professional Development

- Professional development has devoted considerable resources to instructional technology, social-emotional wellness, and cultural competency
- Training in Responsive Classroom - lead person in addition to classroom teachers
- Bridges math training
- Literacy training with TLA (Teaching and Learning Alliance)
- iReady Training (assessments) in the area of Reading and Math
- Progress report revisions for K-5
- Review grade level assessments and adjust timeline for assessments
- Cultural Competency professional development

Curricular Initiatives

- Piloted, adopted and trained staff in the new math program - Bridges
- Added a new reading assessment for grades K-2, Heggerty phonemic awareness
- Piloting new reading assessment and program for PreK - Heggerty phonemic awareness
- Responsive Classroom throughout the school, Big Stair chats on various social and *emotional topics*

Enhanced Community Partnerships

- Partnership with CSCR, Holly Hill Farm, Town of Cohasset(recycling)
- Partnership with Safe Harbor - annual presentation to kindergarten students on Samantha Skunk
- Cohasset High School students - cultural diversity, read aloud, music performance and recycling
- Cohasset Middle School - cultural diversity, paired reading, play of Samantha Skunk
- Supported DCFs Wonderland project - supplying children in shelters with holiday gifts
- Worked with CPD to collect holiday gifts for children Fill A Cruiser
- Worked with local colleges to support student teachers and students doing their pre practicum work (Bridgewater State, Curry and Emmanuel colleges)
- Continue to work on best ways to communicate with families
- Survey families to see what we can improve on and what we are doing well.

METCO Achievements

- Worked to increase the connection between students from Boston and students from Cohasset, allowing the Boston to feel an important part of the Cohasset Community
- Established family engagement activities such as block parties, ice-cream socials, meet and greets.
- METCO Director participated as an important member of the town diversity committee.

Cohasset Public Schools Achievements 2020 - 2023

- Supported METCO students socially and academically (providing access to tutoring for students in need)
- Established transportation for all events so that METCO students can attend all events
- Partnered with Cohasset Student Coastal Research so that students who reside in Boston can participate in the summer research program

Culturally Responsive Achievements

- Helped to form diversity clubs at both the middle school and the high school
- Established a partnership with South Shore Unity to promote diversity
- Recruited inspirational educators of color to drive professional development throughout the district
- Frequent book talks with staff, focusing on diversity and culturally diverse experiences
- Helped to create Cohasset Public Schools Equity Vision
- Reviewed curriculum to ensure it was diverse
- Provided professional development concerning culturally responsive teaching, driving culturally responsive teaching practices throughout the district
- Working to create a hiring process to recruit staff of color and multi-cultural backgrounds

Student Services Achievements

Programming

- Added school psychologists to the middle school and high school for both evaluation and counseling services, which created dedicated School Adjustment Counselors (SACs) at each level
- Added a school social worker to the secondary level, revamping and increasing our Bridge to Resiliency in Youth Transitioning (BRYT) program and our social emotional services
- Conducted a social emotional program evaluation, using the results to address the needs of students through staffing and programs
- Added special education teachers to the MS and HS with a focus on the social emotional needs of students as we build therapeutic programming
- Continued the development of our co-teaching with Seaside Consultants by training new staff, supporting existing teams, and formally training JOS staff this spring and summer
- Conducted a specialized reading program evaluation, using the results to address the needs of student through adding a 1.0 SPED reading teacher for elementary intensive multi sensory reading support at Deer Hill Elementary
- Adding a second PK classroom, doubling opportunities for the community to enroll their children in district PK
- Focused use of ESPs across district to directly support the IEP needs of students

Cohasset Public Schools Achievements 2020 - 2023

Staffing

- Created full time school psychologist positions at CHS (1.0) and at CMS (1.0) for evaluation and counseling
- Created a 1.0 social worker position for the secondary level
- Increased special education teachers at the secondary level (1.0 CMS, 1.0 CHS) for therapeutic focus and approach
- Created a 1.0 SPED reading teacher for elementary intensive multi-sensory reading support at Deer Hill Elementary
- Adding a 1.0 PK teacher and 1.0 ESP

Professional Development

- District membership in Massachusetts Administrators of Special Education, for advocacy, resources, and professional development
- Progress report revision and professional development, including the use of Aspen
- Conducting transportation training for our drivers with a focus on the social and behavioral needs of students
- Updated 504 Process Guide and annual training
- Updated Special Education Process Guide
- Special educators' participation in embedded literacy training in partnership with Teaching and Learning Alliance (TLA)
- Special educators' participation in iReady Training (technology/assessment)
- Increased Safety Care trainers from 2 to 3

Initiatives

- EmPOWER writing
- Easy CBM progress monitoring in math and reading K-8
- Principal signature on IEPs, further connecting special and general education
- MTSS Task Force, resulting in vertical alignment of support strategies, data collection systems, and information sharing at transitions as well as revamping of district District Curriculum Accommodation Plan (DCAP) and Parent Notification Letters

Social-Emotional Initiatives

- Implemented Clinical Consult, a monthly consultation with a child psychiatrist and child psychologist
- BRYT (Brookline Center's Bridge for Resilient Youth in Transition) expansion from Basic to Core level
- Increased service level contract with William James Interface Referral Service
- Increasing therapeutic programming at secondary level

Enhanced Community and Parent Partnerships

- Safe Harbor Coalition
- Cohasset High School (AIMS interns)

Cohasset Public Schools Achievements 2020 - 2023

- Special Education Parent Surveys and Meeting Agendas
- MTSS Parent Notification Letters
- BRYT (Bridge for Resilient Youth in Transition)
- William James Interface
- SEPAC (Special Education Parent Advisory Council)
- Established Summer Learning Programs
- Created RISE Program in collaboration with

Additional Facilities Achievements

- Successfully Completed the Public Contracting Overview class through Massachusetts School Building Association (MSBA) for a new middle and high school.
- Continue technology pilot program and learning space creation
- Continue to analyze the current state of facilities and capital needs.
- Continue to work with Budget and Finance Subcommittees to address budget needs regarding facilities.
- Creating a long-term plan for capital funding initiatives.
- Agendas and outcomes of Finance and Facilities Committee meetings (throughout the year)
- Established long-term plan for capital funding initiatives
- Successfully completed the implementation of a new software program, Routefinder Plus, which enhances and creates bus routes for our students, ensuring safe pick-up and drop offs.
- Expanded the usage of MySchoolBucks which gives parents the convenience and flexibility of one account to pay for all their student's meals, field trips, athletic fees, tuition fees and much more using a credit card, debit card, or electronic check.
- Successfully completed the implementation of a new software program, MyRec, which is a web-based program that manages facility use requests, maintains the facility use calendar and streamlines the rental process.
- Successfully implemented Frontline, formally Aesop, for staff attendance. Frontline is an absence management system allowing employees easy access to their leave benefits. Frontline provides real time absence data, custom attendance reports, and a streamlined, paper free approval process.

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- Currently in the process of implementing the Substitute Management feature of Frontline. This feature will allow substitutes to search for available assignments by logging into their account or by creating preferences which will allow automated calls to fill the absence. This will improve fill rates, reduce time spent on calling substitutes and streamline the payroll process.
- Replaced the track and turf on the Alumni field, including an upgrade to the field lighting
- Installed a Rock-Climbing Wall in the Middle Senior High School which help students increase physical fitness, build self-esteem and courage, and learn and experience trust and responsibility.
- Middle School Entrance Security Upgrade / Office entrance window replaced with Bank Teller bullet proof glass window with drop off slot. Associated construction, trim, and painting. completed / Vendor, Facilities Staff
- Middle School Entrance inside door and side light set replaced with a security door, push bar and hardware including electric striker. Associated construction trim, flooring work and paint / completed. Vendors, Facilities Staff
- Middle School Entrance Security Upgrade / Technology Upgrades / Facilities working with the I T Department & vendors installed several requested security enhancements to the entrance space including, before mentioned electric striker device, a second FOB reader for the inside entrance way, we mounted shelf for new Lobby Guard, electrical support and wiring for devices and security camera at second door / completed.
- Completed sidewalk replacement projects @ MS – HS. Sidewalk section at GYM Lobby circle near Science wing. Sidewalk section at the Business offices. Sidewalk sections at Middle School driveway near kitchen. Included in the project scope of work was the addition of a handicapped crossing at Alumni Field.
- Completed several major painting projects in all three school buildings
- Flooring project at the Deer Hill School last summer. The scope of work included replacing all the worn out VCT flooring & cove base in the building's hallways. The replacement flooring product is a new technology that is supposed to be much more durable and will need less annual maintenance going forward.
- Replaced all the classroom windows hardware at the Deer Hill School
- Installed six additional classroom window ac units at the Deer Hill School.

Cohasset Public Schools Achievements 2020 - 2023

- The Facilities Department is in the process of getting pricing quotes for the window and exterior wall leaks at the High School Business offices.
- Installed two ac split units for the Deer Hill Schools Music rooms.
- Fixed all clocks at Deer Hill that had not been working for years.
- Painted all 2nd floor classrooms at the Middle School
- Completed Kitchen renovations in the Middle Senior High School and Deer Hill to include, new ovens, new lighting, new signage.
- Created a new Fitness Center at the Middle Senior High School. With a welcome, flexible space, the CPS Fitness Center reflects the innovation, vibrancy and creativity of our academic program, our deep commitment to the well-being of our students, and our belief that learning and teaching are integrally linked to health and wellness.
- Purchased michrophones for all staff who wanted to use them for classroom instruction.